

WIN AN EDUCATION!

the Conclave[★]

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The 2012 Conclave/Doug Lee Memorial Scholarships!

TWO Scholarships worth \$1000 each to the University/College of your choice will be awarded to students working at an IBS member radio station!

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This year's Doug Lee Memorial Scholarships have been made possible by a generous grant from dmr/Direct Marketing Results (<http://www.dmrinteractive.com>), the leading provider of strategic marketing consulting and services to the broadcast industry.

For an application, visit
[www.radioscholarships.com!](http://www.radioscholarships.com)

Coming next summer!

The 2012 Conclave Learning Conference
Doubletree Park Place Hotel/Minneapolis
July 18-20, 2012

Essential Knowledge and Networking as you introduce yourself to a professional radio career!

Tentatively scheduled: The Jacobs Media Summer School!
RAIN Summit Midwest! Keynotes! Lots of relevant sessions!

More to come! Tuition includes most meals and snacks.
Details www.theconclave.com.

★ The Conclave is a non-profit organization whose mission is improving the quality of broadcasting through education. For more information, contact Executive Director Tom Kay at tomk@theconclave.com or 952.927.4487.